

## Job Description for Senior Pastor for McMurray Gospel Assembly- Fort McMurray

### Background and Community Profile

Fort McMurray is a diverse community of over 129,000 residents in the heart of the oil sands region of North Eastern Alberta. It is surrounded by beautiful aspen forest and the Athabasca, Clearwater and Hangingstone Rivers. Fort McMurray boasts families from over 110 countries and as such is a community of rich diversity. As a part of the Regional Municipality of Wood Buffalo, Fort McMurray is led by a stable municipal leadership team and has all of the amenities of a city that is the fourth largest in the province. It is family friendly with amenities for every age group. Fort McMurray has top notch recreational facilities, modern schools and a growing community college.

McMurray Gospel Assembly is one of the largest churches in the region with over 1200 individuals calling it their church home. The leadership structure includes a Board of Elders and various committees that oversee the operations of a variety of ministries. With a current pastoral staff of 8 and additional 5 support and administrative staff, MGA is a dynamic growing church that requires a Senior Pastor to provide leadership. MGA is also undergoing an expansion plan to accommodate its present and future growth with 3 Sunday services we are currently at capacity for accommodating future growth in our present facilities.

### Qualifications:

The ideal Senior Pastor candidate will possess the following:

Spirit Lead, values the gifts and work of the Holy Spirit

Strong visionary and leader

Must be a good communicator

Community minded

Bible College or Seminary degree

Anticipated numeric growth, equipping and mentoring a large congregation of 1000- 2000 people, so experience in being a senior is important.

Minimum of 7 years full time ministry experience, Senior Pastoral experience of no less than 3 years, Successful leadership (a growing healthy church) of no less than 300 in attendance

Understands and values the Multicultural dynamic of our church

Team builder and mentor for pastors and staff

Some experience in a building project

### Responsibilities:

The Senior Pastor will be accountable to the Board of Elders and be responsible for:

- Preaching and interfacing with the congregation and community
- Leadership and strategic vision of the church
- Overseeing and mentoring the pastoral team
- Representing MGA on the FCA Board of Elders
- Overseeing the building program

### Compensation package:

McMurray Gospel Assembly offers a generous salary and benefits package commensurate with experience and education.